

Organisation Post Benefit Type

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Document Version History

Version	Status	Approval Date	Issue Date	Modified by	Description
1.0	Approved: Recommended	25/09/2012	25/09/2012	ISB	
2.0	Approved: Recommended	25/09/2012	25/09/2012	ISB	Maximum string value increased
3.0	Approved: Recommended	18/11/2014	08/12/2014	ISB	New controlled list value "Salary" added

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1 CONTROLLED LIST STANDARD

1.1 Introduction

1.1.1 Application

This document contains the formatting and values for the ISB Controlled List Standard Organisation Post Benefit Type.

This Controlled List is referred to by the **Organisation_Post_Benefit_Type** attribute of the **Organisation Post Benefit** entity, which is defined within the **Organisation Post** Business Data Standard, and by the **Organisation_Post_Benefit_Type** attribute of the **Org Post Fulfilment Benefit** entity, which is defined within the **Organisation Post Fulfilment** Business Data Standard.

This controlled list identifies the types of benefits included in the remuneration package for an organisation post.

This Controlled List is considered to be one that a User might pick a value from, for example "Residential Duties" or "Salary" may be provided as options on a screen.

1.1.2 Compatibility with non-ISB standards

There are no known compatibility issues related to this standard.

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2 CONTROLLED LIST DESCRIPTION

The following table contains the definition of the name of the controlled list together with a description that explains what it is about. It also contains the definition of the Data Type and Format of the values.

Controlled List Name: Organisation Post Benefit Type	
Description	A controlled list of values that identifies the types of benefits included as part of an ORGANISATION POST. E.G. "Continuing Professional Development", "Out of School Hours Learning", "Teaching and Learning Responsibility Payment", "Holiday", "Pension Scheme", etc..
Data Type and Format	Unicode_String(1,80)

3 CONTROLLED LIST

The following table contains the list of permissible values for the attribute together with a short description and the source of the value, where relevant.

Value	Description	Source
Continuing Professional Development		Workshops, Research
Out of School Activities		Workshops, Research
Initial Teacher Training		Workshops, Research
Acting (filling in)		Workshops, Research
Teaching and learning responsibility		Workshops, Research
Discretionary payments for head teachers		Workshops, Research
Advanced skills teachers		Workshops, Research
Retention		Workshops, Research
Acting allowances		Workshops, Research
General Teaching Council subscription		Workshops, Research
SEN teaching		Workshops, Research
Residential Duties		Workshops, Research
INSET		Workshops, Research
Recruitment incentive - Pay		Workshops, Research
Recruitment incentive - One off		Workshops, Research
Recruitment incentive - other		Workshops, Research
Welcome Back		Workshops, Research
Unqualified Teachers		Workshops, Research
Other		Workshops, Research
Inner London Weighting (Support staff)		Workshops, Research
Outer London Weighting (Support staff)		Workshops, Research

London fringe weighting (support staff)		Workshops, Research
Management Allowances		Workshops, Research
Teachers in residence – Headteacher’s allowance		Workshops, Research
Teachers in residence – Deputy Headteacher’s Allowance and Assistant		Workshops, Research
Teachers in residence – Headteacher’s allowance		Workshops, Research
Teachers in residence – Additional Duties Allowance		Workshops, Research
Teachers in residence – Sleeping-in Duty Allowance		Workshops, Research
Salary		CBDS and safeguarded salary analysis

4 CHANGES FROM PREVIOUS VERSION

New controlled list value “Salary” added.

The reference to the ESCS ISB Business Data Architecture Entity Relationship Diagram has been updated.

5 REFERENCES

The following references are specific to this Controlled List Standard:

- ESCS ISB Business Data Architecture Entity Relationship Diagram, version 5.07
- ESCS ISB, Business Data Standard, Organisation Post
- ESCS ISB, Business Data Standard, Organisation Post Fulfilment

The following references apply to all Controlled List Standards:

- ESCS ISB Standards Overview and Context
- ESCS ISB “System“ Enterprise Architecture - Business Data Architecture
- ESCS ISB Business Data Architecture Data Types
- ESCS ISB BDA Data Architecture Modelling Standards

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- ESCS ISB Management Process

6 NOTES

None.

7 COPYRIGHT NOTICE

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